

Old Age, Disability, Death

(Based on 1987 Labor Code)

Type of program: Social insurance system.

Exchange rate: U.S.\$1.00 equals 55 afghanis.

Coverage

Employed persons in private establishments, cooperatives, social organizations, joint enterprises, and government.

Source of Funds

Insured person: 3% of earnings.

Additional amount depending on rank or grade.

Employer: None.

Government: Subsidy equal to 3% of earnings.

Qualifying Conditions

Old-age pension: Age 60 (men) or 55 (women), after working 25 years for men, 20 years for women.

Old Age Benefits

Old-age pension: up to 100% of salary.

Permanent Disability Benefits

Disability pension: Equal to salary if 60% disabled.

Under 60% disabled, compensation according to reduction in salary.

Medical clinics established for disabled.

Administrative Organization

Ministry of Finance.

Sickness and Maternity

First law: 1946 (labor law).

Current law: 1985 (public health).

Labor code: 1987.

Type of program: Social insurance system.

Coverage

All citizens.

Source of Funds

Insured person: See pension contribution, above.

Employer: None.

Government: See pension contribution, above.

Sickness and Maternity Benefits

Sickness benefit: 20 days leave with salary.

Maternity benefit: 90 days leave with salary.

If twins, 15 days additional leave with salary.

Administrative Organization

Ministry of Finance.

Work Injury

First law: 1946.

(Currently based on 1987 labor code; medical compensation based on 1989 regulations.)

Type of program: Contributory lump-sum benefit system.

Coverage

Employed persons in private establishments, cooperatives, social organizations, joint enterprises and government.

Source of Funds

Insured person: 1% of earnings.

Employer: None.

Government: None.

Above contributions deposited in employer compensation fund.

Qualifying Conditions

Work-injury benefits: No minimum qualifying period.

Temporary Disability Benefits

Temporary disability benefit: If 10% - 60% disabled, benefit equals 30% of minimum salary rate times percent of incapacity.

Permanent Disability Benefits

Permanent disability benefit: If 60% - 100% disabled, benefit equals 60% of minimum salary rate times percent of incapacity.

Survivor Benefits

Survivor benefit: Benefit equals 80% of minimum salary rate times 100.

Administrative Organization

Ministry of Labor and Social Affairs, supervision of program through its Inspection Department.

Please note: This information is more than 6 years old.